

BLACKWATER STATE HIGH SCHOOL

DRESS CODE



All students are required to wear the Blackwater State High School Uniform. When enrolling at Blackwater State High School, students and parents are accepting the school's dress code.

BACKGROUND

The school community, led by the BSHS P&C Association supports a student dress code and has endorsed a compulsory uniform. The Association believes a school dress code promotes the objectives outlined in the *Education (General Provisions) Act 2006*, and in particular that it;

- Promotes a **safe environment** for learning by enabling ready identification of students and non-students of the school;
- Promotes an **effective teaching and learning environment** by eliminating the distraction of competition in the dress and fashion at the school;
- Promotes a **supportive environment** by fostering a sense of belonging and assists our anti-bullying strategies;
- Provides a long term lower cost to families;
- Assists the school to comply with the requirements of the **Workplace Health and Safety Act**.
- Blackwater State High School is a **SUN SMART** school.

Students are expected to comply with the policy in the same way that they are required to comply with rules relating to classroom behaviour, interpersonal relationships, absences and so on. **Acceptance of enrolment at this school assumes an agreement between the parent/guardian and the enrolling student that the student will dress within the guidelines of the school dress code outlined below.**

FORMAL UNIFORM

Blackwater State High School has high standards regarding school uniform. Students in all year levels are required to wear the complete school FORMAL UNIFORM in a manner which promotes a positive image of the school to the community.

Specifically, all students are required to wear the Day uniform;

- at school events; and on excursions
- At the request of the Principal

PERSONAL APPEARANCE

It is expected students will take pride in their appearance and modestly dress in a style that is suitable for a school learning environment.

FREE DRESS DAYS

From time to time, Free Dress Days will be organised by the Student Council. On these days the following dress rules will apply:

- All clothing worn will comply with Sun Smart initiatives by covering the shoulders
- No offensive slogans or mottos to be printed on any clothing
- No midriff tops
- No short miniskirts
- Shoes must be enclosed, no high heels or thongs allowed

SAFETY UNIFORM

Safety requirements dictate that adequate footwear (covered footwear with impervious uppers) is worn in all practical areas.

In manual arts areas, safety boots may be required. Safety glasses and face shields are available and must be used when instructed by staff. Students may be requested to wear a long sleeve shirt when performing some manual tasks.

GENERAL

- Any student unable to wear a particular part of the uniform on any day needs to carry a note of explanation from parents.
- Special attention should be paid to neat and tidy covered shoes.
- Representative shirts, shorts and spray jackets are NOT part of the school uniform and should only be worn outside of school or when representing the district or region.
- School clothing should be neat, clean, safe, modest and respectable.
- Denim fabric is not permitted as any form of the BSHS Dress code
- Shorts must be of appropriate length and plain black. Football shorts are NOT permitted as part of the day uniform.

Rights and Responsibilities

Students

- Adhere to the school Dress Code
- Work with the school to resolve issues regarding student compliance with the school's dress code.
- Engage in consultation processes about the dress code.

School

- Encourage and promote the correct adherence to the school dress code
- Assist parents/carers and students experiencing financial hardship to adhere to the school dress code
- Work with parents/carers and students to resolve issues regarding student compliance with the school's dress code.
- Engage in consultation processes about the dress code

Parents

- Commit to supporting the dress code as part of the enrolment agreement.
- Support the student to adhere to the dress code.
- Request short or long term modifications or exemptions to the dress code in writing, providing reasons for request.
- Work with the school to resolve issues regarding student compliance with the school's dress code.
- Engage in consultation processes about the dress code.

P&C

- Support and engage in consultation led by the principal, giving advice and recommendations regarding the school's dress code.
- Direct parents to the principal to discuss any individual issues regarding the dress code.
- Support the school to resolve issues regarding the school's dress code.

ADVICE TO STUDENTS/PARENTS ON DRESS CODE

- All items may be purchased through the P&C uniform shop.
- Modification will be considered on an individual basis on religious or health grounds, through application and negotiation with the school administration. However any modifications must not breach Workplace Health & Safety standards (WH&S)
- Parents who have financial difficulties regarding the purchase of appropriate school dress should contact the principal

Sanctions for non-compliance

- Students who would be officially representing the school in the community will be unable to take up this opportunity.
- Not invited to attend extra curricula events (eg camps) etc.
- Lunch or after school detentions.
- "No Hat No Play" will be enforced for all year levels.

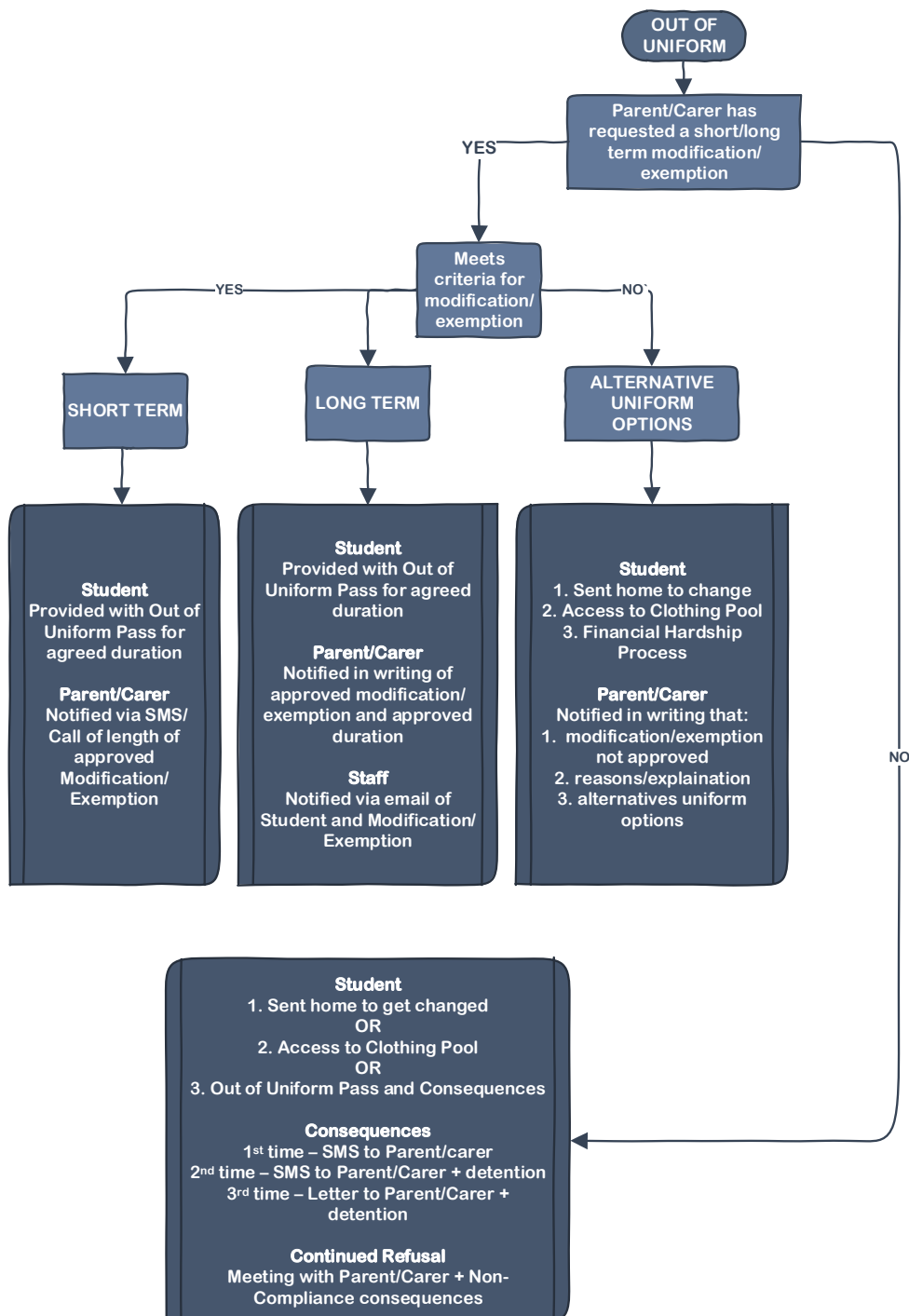
Uniform Breaches:

Special attention should be paid to neat and tidy closed in lace up shoes (NOT thongs or masseurs). Any student unable to wear a particular part of the uniform on any day, needs to carry a note of explanation from parents to be presented to the office before school. Students who turn up to school out of correct uniform will be given the chance to:

- borrow the correct piece of uniform from the school clothing pool,
- to return home to collect the correct uniform
- Remove the incorrect item and hand into the office until 3pm ie. Jumper

Students who refuse these options will face consequences as per our Student Code of Conduct (formerly Responsible Behaviour Plan for Students).

Students will not represent the school or travel with teams unless in the correct, complete uniform. The school prides itself on the high level of compliance by students with the policy. Students will be regularly reminded of their responsibility and parents will be notified if there is an ongoing problem. Students will be encouraged through positive reinforcement and polite reminders to ensure the uniform are worn. However, if this fails disciplinary consequences may be applied.



Financial Hardship

The school provides a range of solutions to assist families in financial hardship. These include payment plans, and other approaches that can be negotiated on a case by case basis.

Application may be made in writing to the Principal should a dress code variation be required. Appropriate documentation will be required to support the application

Conclusion

Students who comply with the guidelines help their individual image and the collective image of the school, and are demonstrating regard for their own health and safety and the health and safety of others. Students who choose not to comply with the guidelines are demonstrating a lack of respect for school guidelines and the health and safety of self and others and, as such, are in breach of the school's Code of Behaviour.

Dress Code Review

Blackwater State High School Student Dress Code is reviewed annually and submitted to the Parents' and Citizens' Association for support and endorsement. The parent community is regularly consulted on school uniform matters through the Parents' and Citizens' Association.

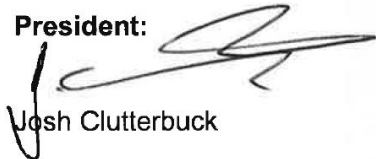
Legislation

- [Anti-Discrimination Act 1991 \(Qld\)](#) Chapter 2, Part 1-3, Part 4 Division 3-4, Part 4 Division 10, Part 5
- [Disability Discrimination Act 1992 \(Cwth\)](#) Part 1, Part 2 Division 2, Part 2 Division 5
- [Education \(General Provisions\) Act 2006 \(Qld\)](#) Chapter 12, Part 9 ss.360-363
- [Racial Discrimination Act 1975 \(Cwth\)](#) Part II s.9
- [Sex Discrimination Act 1984 \(Cwth\)](#) Part I, Part II Division 2, Part II Division 4
- [Work Health and Safety Act 2011 \(Qld\)](#)

Parents and Citizens Association Endorsement

The P & C of Blackwater State High School resolves that it supports the Blackwater State High School Dress Code Policy because it believes that a student dress code at Blackwater State High School promotes the objectives of the Education (General Provisions) Act 2006.

President:



Josh Clutterbuck

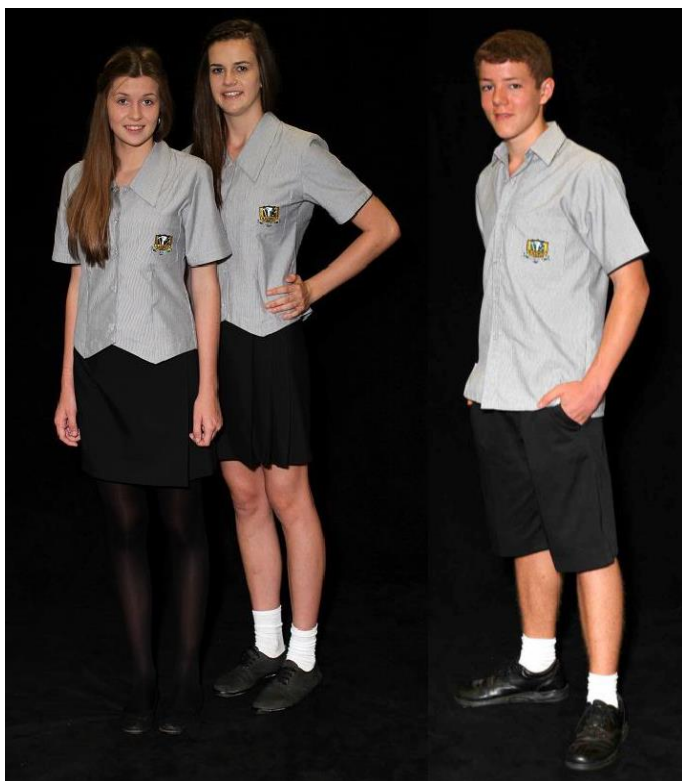
Date: 08/06/2020

DRESS CODE EXPECTATIONS

Top	<p>Formal Uniform</p> <ul style="list-style-type: none"> • Blackwater State High School boys tailored shirt • Blackwater State High School girls blouse <p>Sports Uniform</p> <ul style="list-style-type: none"> • Unisex Blackwater State High School Polo Shirt <p>Jumper</p> <ul style="list-style-type: none"> • Blackwater State High School fleecy zip jacket / pullover jumper / cardigan • Blackwater State High School Senior Jersey (Yr 12 students only) • Plain black jumper/jacket (Small brand logo permitted – no larger than school logo)
Bottom	<p>Formal Uniform</p> <ul style="list-style-type: none"> • Black Blackwater State High School boys tailored shorts. OR Black Blackwater State High School girls tailored shorts, skorts or skirt (Length: Knee length to mid thigh) or as deemed appropriate by the Principal) <p>Sports Uniform</p> <ul style="list-style-type: none"> • Black Unisex Blackwater SHS shorts or Blackwater SHS male/female coloured shorts. <p>Winter</p> <ul style="list-style-type: none"> • Choice of unisex long black track pants or black pants. Black opaque tights/stockings may be worn with the skirt (NO denim)
Tie	<ul style="list-style-type: none"> • Optional tie (boys or girls) to be purchased through the school office. \$15.00
Sun safety	<ul style="list-style-type: none"> • Blackwater State High School hat • Appropriate child size sunglasses to Australian Safety Standards (AS1067).
Jewellery	<p>Maximum allowable items</p> <ul style="list-style-type: none"> • One watch; • Two sets of small sleepers or studs in the ear; and • Small religious or cultural items worn on a long chain under the school uniform not visible and not constituting a WH&S issue. • Visible facial piercing should be small and use clear plastic piercing or be covered to reduce WH&S hazards.
Hair	<ul style="list-style-type: none"> • Hair accessories <i>should not be decorative but practical in nature and should be in school colours</i> • Hair to be a 'natural' hair colour • <i>Hair style should be conservative, neat and tidy or as deemed appropriate by the Principal</i>
Footwear	<ul style="list-style-type: none"> • Plain black, fully closed-in shoes/joggers <i>with black laces or Velcro</i> • Lace up joggers, predominately white • No high heels or slip on shoes
Socks	<ul style="list-style-type: none"> • No lower than anklet style • Predominately white socks • Must be visible at all times
Cosmetics	<ul style="list-style-type: none"> • No visible make-up • Clear nail polish only • Any other item for medical reasons only
Sports Shirts	<ul style="list-style-type: none"> • Plain <i>collared</i> sports shirts for Interhouse sports days • Tartus – Red, Eden – Yellow, Bedford - Blue • Sunsmart in design
Free Dress Days	<ul style="list-style-type: none"> • Organised by Student Council and notified in the Newsletter • Must be Sunsmart at all times • No inappropriate logos, slogans or wording • <i>Fully closed in footwear</i>

* School uniform items are available for purchase from the P&C Uniform shop located at the school.

FORMAL UNIFORM



BSHS Formal Shirt

Tie (optional)

BSHS Tailored Shorts or Skirt – Black stockings or opaque tights may be worn with skirt

Tailored long black pants or **Plain Black Tracksuit Pants** (no logos)

Shoes: Predominantly black leather or sand shoes with white socks, visible above the ankle

SPORTS UNIFORM



BSHS Sport Shirt (unisex)
BSHS Black or Coloured Sport shorts (unisex)

Shoes: Predominantly white or black leather or sand shoes with white socks, visible above the ankle

Hat: School hat is to be worn at all times when outside playing sport

UNIFORM PRIDE

Blackwater State High school is proud to be a uniform school. Our community believes that in a professional and disciplined learning environment, personal grooming, dress and general appearance should reflect the highest community standard. Students are required to wear the full correct school uniform to and from school, every day.

Here at Blackwater State High our students wear their uniform with pride.